

BOARD OF TRUSTEES  
**Regular Meeting Minutes**  
November 25, 2025

**Presiding Chairperson:** Greg Cure, Chairman

**Recording Secretary:** Bre McEwen

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**Attendance:**

**Board Members present:**

Greg Cure, Chairman  
Terry Nash  
Vicki Baker  
Brian James  
Travis Daise, MD, ex-officio

**Members absent:**

Brian Linin, Secretary  
Patricia (Patty) Eckhardt, Vice Chair  
John Mosbarger, Treasurer

**Guests:**

**Administrative Team Staff Present:**

Amie Powell, Chief of Clinical Operations  
Ryan Marvin, Support Services Director  
Stephanie Klinge, SPC Clinical Coordinator  
Allison Mulch, CCO  
Tina Whisnant, Chief Comp/Risk Officer  
Jennifer Thompson, Dir. Of Comm. Education  
Heather Prideaux, CFO  
Lucretia Stargell, CEO

**GRMC Staff Present:**

Bre McEwen, Executive Assistant

**Community Members Present:**

Janet Craft

**Call to Order:**

- Board Chairman, Greg Cure, called the meeting to order at 4:58p.m. and opened the floor for Public Comments.
- Public Comments: none.
- Recognition of Special Guests and Announcements:
- Mr. Nash moved, and Ms. Baker seconded to approve the agenda as submitted. Motion carried.
  - Discussion:

**Consent Agenda:**

- Minutes from the Regular Meeting on October 28, 2025, presented for approval.
  - Discussion: none.
- Reminder of the next regular meeting date of December 23, 2025.
- Full department reports in separate packet.
- Mr. James moved, and Mr. Nash seconded to approve the Consent Agenda as discussed. Motion carried.

**Presentations:**

- None.

**CEO Report:**

- Update on Let's Lead: Had a 2-day off site meeting with leadership for team building and to create a team purpose. Team purpose came out as: We are a transformational leadership team that is dedicated to a culture of trust, curiosity, and respect, inspiring a legacy of quality healthcare for those we serve. This was a really great workshop with direction that came out of it. The individual sessions have been really insightful. Appreciation to the board for allowing these coaches to help.
- GRMC received national recognition for quality in the Chartis Award. Only a handful of hospitals in each state receive this each year. Atwood is the closest hospital within an hour and a half of us to also win the quality award this year.
- Will have the master plan from the architects by February. Finished all the departmental meetings and they went back and put everything together. Will show options between build vs remodel. Still looking at different funding options. Have talked about USDA funding as well as to someone who underwrites bonds. Looking at convening a community advisory committee separately from a building committee. Need to go through the process to have all the information available to make an informed decision. Discussed the 1% sales tax the city had used for years. Discussed Star Bonds. RCHC used revenue bonds for their 2012 remodel. Terry and Patty currently sit on the building committee and will help figure out a community

advisory committee. Understand that we'd have to go through the public building committee.

- Annual Employee Appreciation Party will be on January 10<sup>th</sup>. Board Members are also invited.
- KHA Announcement: KHA is forming a Hospital Leadership and Governance committee next year that is only open to hospital board members. Opening this up to GRMC board members who may be interested. There is only one in-person requirement in March and other virtual opportunities throughout the year.
- Meet the Leadership is about Heather Prideaux this month. Heather grew up in Bird City. She has worked at RCHC since 1998 in various positions. In 2021, transferred to be a Common Spirit employee and is now the regional CFO. Heather has three children, Jordynn, Tucker, and Toby.

#### **Medical Executive Committee:**

- The November 2025 Medical Executive Committee Report with Credentialing as well as Policy and Procedures were presented by Travis Daise, MD, for board approval.
  - Mr. Nash moved, and Ms. Baker seconded to approve the November Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

#### **Financials:**

- Heather Prideaux presented a review of the October 2025 financials.
  - Sitting 20% higher in net patient revenue for the month as well as year-to-date. Operating income for the month of \$258K. Ending October almost 60% ahead of budget in net revenue.
    - Questions:
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- Motion to approve the October 2025 financials as presented by Mr. James, seconded by Mr. Nash. Motion carried.
- Days liquid cash on hand: 236 from the stat report.
- Days in A/R: 44.85 from the stat report.

#### **Risk / Quality:**

- None.

#### **Board Committee Reports:**

- By-Laws Committee:
- Building Committee:
- Finance Committee:

#### **Action and Discussion**

- Amie Powell submitted a quote for two new slit lamps in the eye clinic for the amount of \$29,450. Generally have three of these in the specialty clinic. Two of which are going out and need replaced. This is not a budgeted item and will come out of operations overall for funding. Could talk with Foundation to see if they'd be interested in helping fund this. No shipping time estimate from company. Motion to approve

the purchase of the eye slit lamps in the amount of \$29,450 by Mr. Nash, seconded by Ms. Baker. Motion carried.

- Tina Whisnant submitted the updated Board By-Laws for review and approval. Main difference is that GRMC is got getting the treasurer bonded, as they are insured. Motion to approve the new Board By-Laws as submitted by Mr. Nash, seconded by Mr. James. Motion carried.

**Items-Updates and New Business:**

- None.

**Common Spirit Report:**

- None.

**Other New Business:**

- Senior Leadership brough the discussion to the board about moving the GRMC Board Meetings back to Wednesday nights. It has been stressful having back to back meeting between GRMC and RCHC. Greg, board chair, will speak with other members, as half are gone tonight.

**Old Business:**

- None.

**Executive Session:**

- None.

**Adjournment:**

- With no further business to discuss, Mr. Nash moved, and Ms. Baker seconded to adjourn at 5:52pm.

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Brian Linin, Secretary